

2024 Pledge to Measure: Participating Employers

Presidents Group Advisory Committee Member Organizations

Organization Name	Number of BC Employees	Number of Respondents	Number of BC Employees Who Self-Identified as Having a Disability	Number of BC Senior Leaders Who Self-Identified as Having a Disability
A Better Life Foundation	34	34	13	3
BCAA	1,475	1,475	111	1
BCLC	1,382	704	103	14
BC Hydro	7,746	6,731	369	19
BC Libraries Cooperative	26	14	6	2
BC Transit	1,231	884	127	1
CTRS Market Intelligence	4	4	1	1
Destination Canada	106	97	14	0
EY Canada	708	632	8	0
Fairware	28	23	6	1
Gabi & Jules Handmade Pies	32	27	12	0
ICBC	6,000	4,161	240	26
KPMG Canada	1,946	1,946	94	11
Maple Communications	12	12	2	1
Pacific Blue Cross	810	341	57	2
Small Business BC	46	34	11	4
Tacofino	300	109	42	8
TransLink*	8,595	2,093	210	5
University of British Columbia	20,809	17,546	1,729	0
Vancouver Airport Authority (YVR)	1,035	923	24	0

Community of Accessible Employers Member Organizations



Organization Name	Number of BC Employees	Number of Respondents	Number of BC Employees Who Self-Identified as Having a Disability	Number of BC Senior Leaders Who Self-Identified as Having a Disability
4VI Group	19	14	4	2
Accessible Dimensions	1	1	1	1
Accessible Employers	2	2	2	2
Accessible Places Incorporated	1	1	1	1
Accessibility and Inclusion Matter Consulting	1	1	1	1
AndHumanity	14	14	4	4
AnuVision Coaching & Consulting	3	3	2	1
Artona	80	16	6	4
BC Financial Services Authority	339	301	35	2
BC Pav Co	1,071	139	51	9
BC Public Service	34,908	26,588	7,235	363
CanAssist at the University of Victoria	35	31	20	3
Canuck Place Children's Hospice	213	69	13	0
Cariboo Chilcotin Coast Tourism Association	11	10	4	1
Capella Design	1	1	0	0
Creative BC	44	20	4	2
Destination BC	112	94	18	10
Drag Me Inc.	4	4	2	2
Easy Surf Collective Corp.	8	8	7	2
Harc Creative	2	2	1	1
iilo Creative Alliance	16	10	4	2
Leah Chang Learning Inc.	8	6	1	1
Meaningful Access Consulting	2	2	2	2
Open Door Group	119	71	32	1

Spectrum Ability	3	2	2	1
Spinal Cord Injury BC	33	33	26	4
Stanley Park Ecology Society	13	8	4	1
TAP Network**	6	5	2	2
Tetra Films Inc.	10	10	1	0
Untapped Accessibility	9	9	8	0
Vancity	2,588	2,130	399	12
Vancouver Community College	1,625	290	130	2
Vancouver Fraser Port Authority	572	572	21	3
Victoria Disability Resource Centre	9	9	9	1
Wandke Accessibility Consulting	1	1	1	1

*Due to biannual reporting periods, TransLink data is based on 2024 data from Corporate Staff and 2023 data for their operating companies.

**Based on TAP Network data from the 2023 reporting period.