

2023 Pledge to Measure

Presidents Group Participating Organizations

Organization	Number of BC Employees	Number of Survey Respondents	Number of BC Employees Who Self-Identified as Having a Disability	Number of BC Senior Leaders Who Self-Identified as Having a Disability
A Better Life Foundation	25	20	14	2
BCAA	1410	1410	107	1
BC Hydro	7495	6183	281	14
BC Libraries Co-Operative	42	33	17	4
BC Transit	1131	784	94	1
Buy-Low Foods	2153	1669	132	10
Destination Canada	110	85	12	0
EY Canada	613	490	15	0
Fairware	23	21	9	0
Gabi & Jules Handmade Pies	40	32	13	2
HSBC Bank Canada	2264	2015	87	1
ICBC	6047	4817	255	12*
KPMG Canada	1935	1935	97	11
Ledcor Group	430	430	18	0
Maple Communications Group Ltd.	12	12	2	1
Presidents Group	2	2	2	1
Small Business BC	40	33	6	5
Tacofino	306	103	44	2
TransLink	8225	1937	201	0
University of British Columbia (UBC)	19645	15693	1443	6
Vancouver Fraser Port Authority	497	497	19	3
Vancouver Airport Authority (YVR)	799	736	21	0

*Based on total number of senior leaders who identified as having a disability in 2021 reporting.

Community of Accessible Employers Participating Organizations

Organization	Number of BC Employees	Number of Survey Respondents	Number of BC Employees Who Self-Identified as Having a Disability	Number of BC Senior Leaders Who Self-Identified as Having a Disability
4VI (Tourism Vancouver Island)	13	12	3	2
Accessible Places	3	3	3	2
The Artona Group Inc.	45	11	4	1
British Columbia Lottery Corporation	1332	720	120	6
BC Pavilion Corporation	840	203	76	10
BC Public Service	30696	23664	5166	250
CanAssist at UVic	26	22	13	1
Canuck Place Children's Hospice	175	106	20	0
Creative BC	37	22	4	1
CTRS Market Intelligence	8	8	1	1
Destination British Columbia	111	94	10	0*
Harc Creative Inc.	6	5	1	1
iilo Creative Alliance	12	7	2	1
Leah Chang Learning Inc.	12	12	3	1
Marco Pasqua Enterprises	1	1	1	1
Open Door Group	140	77	32	5
Pacific Blue Cross	880	421	48	0*
Spectrum Abilities	2	2	2	1
Spinal Cord Injury BC	31	31	20	4
Stanley Park Ecology Society	14	12	4	0
TAP Network	6	5	2	2
Untapped Accessibility	8	7	5	0
Vancity Credit Union	2662	2239	449	12
Wandke Consulting	1	1	1	1

*2023 data was not available.